

3. *Transparency and accountability:* We conduct our affairs with utmost transparency and Accountability
4. *Integrity:* We are an inspiring institution, working to ensure and maintain stakeholders' confidence through integrity in all our dealing
5. *Meritocracy:* Employees and students are rewarded based on merit
6. *Equity:* We embrace equity and empowerment in staff appointments, student admissions and representation in decision-making organs

## **5.0 Our Core Functions**

The core functions of the University are to:

1. Provide education directly, or in collaboration with other institutions, and in so doing provide for the integration of teaching, research and effective application of knowledge and skills to the life, work and welfare of the citizens of Kenya;
2. Participate in scholarly work, the discovery, transmission, utilization, preservation and enhancement of knowledge and to stimulate the intellectual participation of students in the economic, social, cultural, scientific and technological development of Kenya;
3. Offer continuing professional development courses;
4. Determine the curriculum and its mode of delivery and to specify the admission criteria;
5. Conduct examinations for and to grant and confer such academic awards as may be provided for in the Act and the Statutes;
6. Establish new colleges, faculties, schools, institutes, departments, other resource and administrative units and centers;
7. Promote the general welfare of staff and students.

## **6.0 Our Strategic Objectives**

The broad strategic objectives of the university are to:

1. Grow the University income by 20% annually
2. Increase capacity of the University's physical facilities and infrastructure
3. Attract, develop and retain staff with the right competencies
4. Grow student numbers through diversification of delivery modes and programmes
5. Incorporate green technology in all new infrastructural developments
6. Promote and maintain an improved positive corporate image
7. Strengthen corporate governance and management
8. Offer quality and market driven programmes that conform to CUE Standards
9. Integrate ICT in at least 50% of academic programmes
10. Achieve 100% student completion rate
11. Provide opportunities for nurturing talents and innovation
12. Expand research in niches areas and consultancy services
13. Provide opportunities for dissemination of research output
14. Develop at least 4 patentable technologies