

USAID BORESHA JAMII

Kisumu Town Campus, Along Ojijo Oteko Road,
Milimani – Kisumu.
P.O. Box 210 - 40600, Bondo, Kenya.



26th April, 2022

JOB RE-ADVERTISEMENT

USAID Boresha Jamii (U-BJ) is a PEPFAR-funded project through the United States Agency for International Development (USAID) implemented by the Jaramogi Oginga Odinga University of Science and Technology (JOOUST) as its Prime with PATH Kenya and SCORE Kenya as its Sub Awardees. The project also works with four local implementing partners. The project is implemented in the counties of Kakamega, Kisumu, Vihiga and Nyamira.

The aim of the program is to provide integrated activities to achieve the Kenya Health Partnerships for Quality Services (KHPQS) goal and objectives, building on USAID's investment in health systems strengthening and FP/RMNCAH/WASH and Nutrition through supporting the Ministry of Health in achieving journey to self-reliance (J2SR) in Cluster 5 Counties of Western Kenya Region. The focus is to increase the use of Quality County led health and social services in the following programmatic areas; HIV care and treatment, Family Planning, Reproductive Health, Maternal, Neonatal, Child and Adolescent Health and Nutrition (FP/RHMNCAH), Water and Sanitation (WASH), and mitigating social determinants that affect Orphans and Vulnerable Children (OVC), Key and Priority Population (KP/PP) and Voluntary Medical Male Circumcision (VMMC).

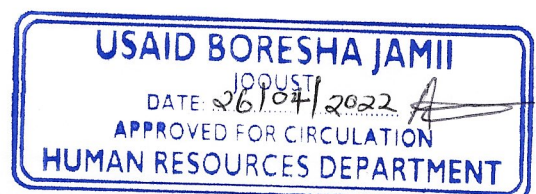
USAID Boresha Jamii Program (UBJ) is seeking to recruit qualified, dedicated, and competent individuals to fill the following vacant position within the Program: -

- A. POSITION: PREVENTION OFFICER -KEY AND PRIORITY POPULATIONS (PO – KP/PP)**
JOB GRADE: BJ 5
COUNTY: KISUMU (I POSITION)
REF NO: UBJ/PO KP& PP/4/2022

JOB PROFILE:

Reporting to the Key/Priority Populations Program Lead, the incumbent will be responsible for:

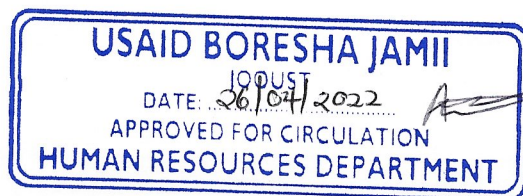
1. Liaise with technical lead to ensure that related systems are in place to support prevention interventions and to coordinate among others, Key Population, Priority Populations (fisherfolk, truckers) and VMMC (in the case of Kisumu County). Co-locating with the County Department of Health staff presiding over Key Population activities in the respective counties.
2. Provide coordination of the KP structural interventions by closely working with the County and Sub County Health Management Teams and other KP stakeholders
3. Analyze reports received from field sites, including financial reports



4. Assist with the development of work plans, liaising with Ministry of Health staff and Implementing Partners regarding implementation, monitoring, and evaluation of programs.
5. Prepare budgets for all program activities and liaise with program support in Central for review and approvals of the same.
6. Ensure a robust supply chain management system on all KP related and other commodities, including safe custody of the drugs and equipment in the clinic
7. Provide coordination of the KP structural interventions by closely working with the County and Sub County Health Management Teams and other KP stakeholders.
8. Participate in co-creation, work-planning, budgeting, co-implementation and co-monitoring.
9. Provide overall coordination and maximum integration of all of the Key Population and VMMC activities with other partners and stakeholders.
10. Cohort Programming along the Continuum of HIV Prevention, Care & Treatment under the 95:95:95 paradigm.
11. Play a key role in achieving PEPFAR's current emphasis on 95:95:95 HIV implementation paradigm monitored through HIV case identification, linkage, treatment and viral-tracking.
12. Build capacity of HCWs to deliver quality VMMC services within the community and Provide continuous VMMC skills mentorship.
13. Conduct activities that ensure compliance by HCWs to VMMC National policies, guidelines, quality standards and regulations.
14. Provide VMMC procedures while monitoring, addressing and reporting adverse events;
15. Prevent occurrence of severe adverse events and ability to manage any adverse events should they occur.
16. Develop Standard Operating Procedures to conform with WHO and National Guidelines.
17. Participate in VMMC stakeholders and Technical Working Group Meetings at county and National levels.
18. Spearhead Continuous Quality Improvement (CQI) and Continuous Quality Assurance (CQA) activities within the county.
19. In collaboration with County Department of Health, strengthen the delivery of quality VMMC services at facility and community levels.
20. Procure and manage VMMC commodities including pharmaceuticals.
21. Prepare and submit timely reports.
22. Provide overall coordination and maximum integration of all of the Key Population activities with other partners and stakeholders.
23. Carry out other programmatic duties assigned to you from time to time by the immediate supervisor.

REQUIRED QUALIFICATIONS AND EXPERIENCE:

1. Diploma in Clinical Medicine & Surgery OR Community Health Nursing. Those with a Degree in Nursing or Clinical Medicine or other related field will have an added advantage.
2. Registered with relevant professional body with a valid practicing license.
3. At least 5 years (**Post Qualification**) experience in the delivery of VMCC, Key Populations, Fisher-folk and Truckers interventions implemented by PEPFAR/USAID funded projects is a MUST.
4. Proven experience of at least 5 years working with key populations particularly Female Sex Workers (FSWs), MSM, Trans-Gender and PWIDs will be an added advantage.
5. Proven Knowledge and practice in EBIs used in KP/PP programming will be an added advantage.
6. Experience managing CBOs/LIPs managing KP is a distinct advantage.
7. Experience in collaborating with County/National Governments and NASCOP is desirable.
8. Experience in leading a Clinical team and take part in Cohort Programming along the Continuum of HIV Prevention, Care & Treatment under the 95:95:95 paradigm is desirable.



9. Strong interpersonal skills as well as good judgment and vision.
10. Excellent organizational skills, teamwork, and ability to prioritize tasks in a timely manner.
11. Sound coordination skills and a demonstrated ability to multi-task.
12. Strong critical thinking and creative problem-solving skills with demonstrated ability to work with and in teams.

B. POSITION: PREVENTION OFFICER -KEY POPULATIONS (PO-KP)

JOB GRADE: BJ 5

COUNTY: KAKAMEGA (1 POSITION)

REF NO: UBJ/PO /KP/4/2022

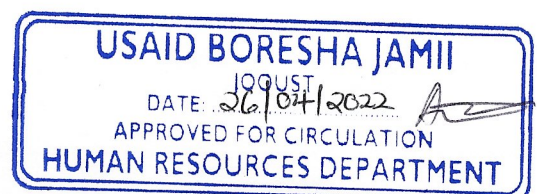
JOB PROFILE:

Reporting to the Key/Priority Populations Program Lead, the incumbent among others be responsible for the following but not limited to:

1. Liaise with technical leads to ensure that related systems are in place to support prevention interventions and to coordinate among others, Key Population, Priority Populations (fisherfolk, truckers et al as it may be deemed necessary) .
2. Training of key service providers on Prevention with Positives in the community [CPWP].
3. Preparing weekly and monthly reports on field activities as well as prepares budgets and Work plan for the drop in Centre.
2. Ensure 100% integration of violence prevention and response into Key Population programs, offer different sessions on screening and managing violence as per the guideline and to provide tools for the prioritization, integration and implementation of VPR within the key and Vulnerable populations programs
3. Coordinate the KP structural interventions by closely working with the County and Sub County Health Management Teams and other KP stakeholders.
4. Analyze reports received from field sites, including financial reports.
5. Assist with the development of work plans, liaising with Ministry of Health staff and Implementing Partners regarding implementation, monitoring and evaluation of programs.
6. Prepare budgets for all program activities and liaise with program support in Central for review and approvals of the same.
7. Ensure a robust supply chain management system on all KP related and other commodities, including safe custody of the drugs and equipment in the clinic
8. Provide coordination of the KP structural interventions by closely working with the County and Sub County Health Management Teams and other KP stakeholders.
9. Encourage partnerships between the Key and Vulnerable Population and HIV and health service providers in order to promote improved service provision.

REQUIRED QUALIFICATIONS AND EXPERIENCE:

1. Bachelor of Arts in Social Sciences/ Community Development
2. At least 5 years (**Post Qualification**) experience in the delivery of Key Populations, Fisher-folk and Truckers interventions implemented by PEPFAR/USAID funded projects is a MUST.
3. Proven experience of at least 5 years working with key populations particularly Female Sex Workers (FSWs), MSM, Trans-Gender and PWIDs will be an added advantage.
4. Proven Knowledge and practice in EBIs will be an added advantage.



5. Experience in collaborating with County/National Governments and NASCOP is desirable.
6. Experience managing CBOs/LIPs managing KP is a distinct advantage.
7. Experience in leading a Clinical team and take part in Cohort Programming along the Continuum of HIV Prevention, Care & Treatment under the 95:95:95 paradigm is desirable.
8. Strong interpersonal skills as well as good judgment and vision.
9. Excellent organizational skills, teamwork, and ability to prioritize tasks in a timely manner.
10. Sound coordination skills and a demonstrated ability to multi-task.
11. Strong critical thinking and creative problem-solving skills with demonstrated ability to work with- and in teams.

Terms of Service

The successful candidates will be employed on an initial contract term ending **30th September, 2022** with a possibility of renewal with a competitive remuneration package subject to availability of funds and need for the service.

How to apply

NB: REF Number for the Position advertised MUST be captured as an email subject:

For Prevention Officer -Key and Priority Populations please quote **UBJ/PO KP& PP/4/2022** while for Prevention Officer -Key Populations; quote **UBJ/PO /KP/4/2022**.

Candidates who satisfy the requirement stated above and interested, should forward their application in **soft copy only** including an up-to-date curriculum vitae, details of current remuneration, certified copies of academic and professional certificates, and testimonials as well as names and contacts (including postal and email addresses, and daytime telephone numbers) of three referees to reach us on or before **Monday 3rd May, 2022 at 17:00PM Nairobi Time** to the below email address:

NB: Please convert all your documents into ONE MERGED PDF before sending to:

recruitment@boreshajamii.or.ke

and a copy to vc@jooust.ac.ke

NB: The job advert is also available at JOOUST Website. (www.jooust.ac.ke)

Additionally, please note that:

After the interview, the successful Candidate will be expected to submit the following as part of meeting the requirements of Chapter 6 of the 2010 Constitution of Kenya:

1. Valid Certificate of Good Conduct from the Directorate of Criminal Investigations,
2. Loaneer Compliance Certificate to confirm if a candidate is up to date with the loan repayment. Non- Loaneer Compliance Certificate for those who have never benefited from HELB Loan.
3. Tax Compliance Certificate from KRA
4. Clearance from Ethics and Anti-Corruption Commission
5. A Clearance Certificate from an approved Credit Reference Bureau CRB.

USAID Boresha Jamii Program is an equal opportunity employer.

Only shortlisted candidates shall be contacted.

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