

USAID BORESHA JAMII

Kisumu Town Campus, Along Ojijo Oteko Road,
Milimani – Kisumu.
P.O. Box 210 - 40600, Bondo, Kenya.



JARAMOGI OGINGA ODINGA UNIVERSITY
OF SCIENCE AND TECHNOLOGY
(JOOUST)

1st March, 2022

JOB ADVERTISEMENT

USAID Boresha Jamii (U-BJ) is an integrated Project that undertakes PEPFAR, Reproductive, Maternal, Neonatal, Child Health and WASH activities, through the United States Agency for International Development (USAID) implemented by the Jaramogi Oginga Odinga University of Science and Technology (JOOUST) as its Prime with PATH Kenya and SCORE Kenya as its Sub Awardees. The project also works with four local implementing partners. The project is implemented in the counties of Kakamega, Kisumu, Vihiga and Nyamira.

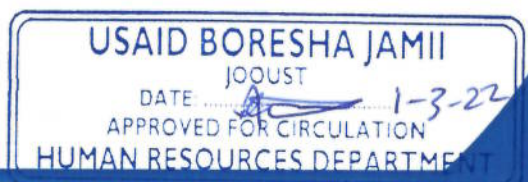
The aim of the program is to provide integrated activities to achieve the Kenya Health Partnerships for Quality Services (KHPQS) goal and objectives, building on USAID's investment in health systems strengthening and FP/RMNCAH/WASH and Nutrition through supporting the Ministry of Health in achieving journey to self-reliance (J2SR) in Cluster 5 Counties of Western Kenya Region. The focus is to increase the use of Quality County led health and social services in the following programmatic areas; HIV care and treatment, Family Planning, Reproductive Health, Maternal, Neonatal, Child and Adolescent Health and Nutrition (FP/RHMNCAH), Water and Sanitation (WASH), and mitigating social determinants that affect Orphans and Vulnerable Children (OVC), Key and Priority Population (KP/PP) and Voluntary Medical Male Circumcision (VMMC).

USAID Boresha Jamii Program (UBJ) is seeking to recruit a qualified, dedicated, and competent individual to fill the following vacant position within the Program: -

**POSITION: DEPUTY TECHNICAL LEAD RMNCAH,
NUTRITION (One Position)**
STATION: KAKAMEGA COUNTY
GRADE: BJ 8
REF NO: UBJ/DRMNCAHL /2/2022

JOB SUMMARY:

Reporting to the Technical Lead RMNCAH, & Nutrition; the Deputy Technical Lead RMNCAH, and Nutrition will be responsible for the projects goal of increasing Access and Demand for Quality Family Planning, Reproductive Maternal Newborn Child and Adolescent Health, and Nutrition, both at community and health facility level in Kakamega and Kisumu Counties. The Deputy RMNCAH Technical Lead will jointly with the C/SCHMT, and other Boresha Jamii program officers identify, and support implementation integrated context specific interventions for reproductive, maternal, newborn, child, and adolescent health, and nutrition in line with the needs in the target Sub-Counties, Health facilities and communities. The officer will be **coordinating activities at the County level**, doubling up as the point of contact for Boresha Jamii RMNCAH related activities. S/he will assume the responsibilities of the RMNCAH, and Nutrition Technical Lead in the absence of the Technical Lead.



SPECIFIC RESPONSIBILITIES:

Technical Leadership

Build/Strengthen the capacity of SCHMT and project officers to plan, Budget, finance and provide technical guidance and support for implementation and monitoring of activities across FP/RMNCAH, and Nutrition service delivery areas (*Community and Facility*), including but not limited to:

- Quality improvement along the FP/RMNCAH continuum of care
- Maternal and Perinatal Death Surveillance and Response (MPDSR)
- Respectful maternity care
- Integration of RMNCAH, FP, HIV-PMTCT, Prep, Cervical Cancer screening to other service delivery points.
- Integrated management of childhood illnesses (IMCI) and ICCM.
- Improved inter-facility referral o Improved blood availability.
- Increasing access to Family planning service delivery including long-term methods.
- Oversee Nutrition interventions working closely with the Nutrition Coordinator.
- Oversee the execution of roles and responsibilities by RMNCAH, & Nutrition Coordinators and program officers to ensure they are aligned to the program objectives.

Capacity Development

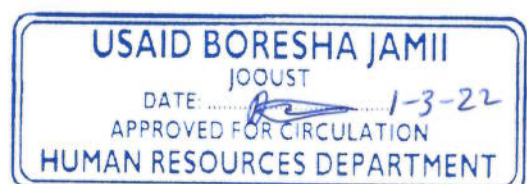
- Build capacity of SCHMT to lead in scaling High Impact RMNCAHN interventions through one-on-one mentorship and on-the-job training, supportive supervision, on-site and off-site training coordination etc.
- Build capacity of service delivery technical officers to institute mentorship and coaching at county and sub counties.

Project Management

- Provide managerial guidance and technical leadership in the implementation of an Integrated FP, Reproductive, Maternal, New-born, Child Adolescent Health /Nutrition, HIV – PMTCT and OVC programming at the County and Sub County levels.
- Effectively plan, execution and evaluate the implementation of activities and critically reflect and improve on project strategies to promote integrated FP/RMNCAH / Nutrition quality service delivery.
- Coordinate and represent Boresha Jamii in the county meeting and activities
- Provide leadership in development of county quarterly reports and presentations for sharing with donor and other stakeholders.
- Review and Approve Workplans and Planned Activities to be executed by RMNCAH, and Nutrition County Coordinators and Program officers including, Ensuring Proper Documentation, Timely Reporting and Liquidation of Funds.
- Provide leadership in prioritizing evidence-based interventions during planning to the County RMNCAH, & Nutrition Team.
- Will oversee all RMNCAH Project implementation in the County and support RMNCAH/ PMTCT program implementation in two sub counties in Kakamega County – Lurambi and Ikolomani.

People Management

- Directly supervise Service Delivery officers and Community Health services teams.



- Provide general leadership, coordination, and management of relevant team members and project officers at the county level.
- Maintain cordial relationship with S/CHMT, stakeholders, facility staff and other leadership with relevant departments at the county

Partnership and Teamwork

- Work closely with other project staff to ensure that project strategies and approaches are delivered in a coherent and coordinated way, in line with the targets, and build partnerships with other key organizations to promote synergy and workable partnerships,
- Nurture good relationship with the county, implementing partners, and Community Based Organizations/Civil Society Organizations
- Lead in identification, assessment, and capacity building of local CSOs and private sector players for planning, financing, and implementation of activities to improve maternal and child survival.

Performance Monitoring

- Oversees work planning, performance monitoring & evaluation, reporting, and strategic communications at county level
- Routinely use data to inform and improve decision making on RMNCAH
- Support strengthening of social accountability at health facility level through establishment and strengthening of TWGs, Stakeholder’s forums, learning sessions, MPDSR committees, Respectful Maternity Services, client satisfaction surveys and Quality Improvement teams.

DESIRED QUALIFICATIONS AND EXPERIENCE

Academic Qualification

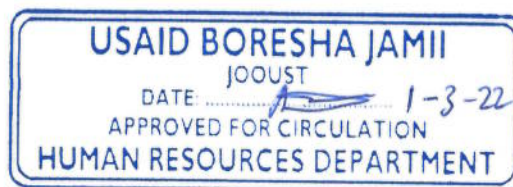
1. Master’s Degree in either Community Health Nursing/ Midwifery, Clinical Medicine, Reproductive Health, Public or Community Health from a recognized Institution.
2. Bachelor’s Degree in Community Health Nursing or Clinical Medicine & Surgery with a valid Practicing license.

Essential/ Prior Work Experience:

At least five (05) years of practical experience in planning, implementation, monitoring and supervision of maternal, neonatal, child and adolescent health activities including Family Planning at the County level including working with an integrated multi-sectoral TWG is preferred. Experience working with the county government is desired. Experience working with in a USG funded program is most desirable.

Language Proficiency:

1. The incumbent must be fluent in both English and have proven ability to communicate quickly, clearly and concisely both orally and in writing.
2. Demonstrated ability to produce professional quality technical and analytic materials is a MUST.

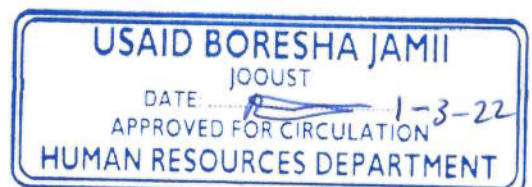


Job Knowledge:

A broad knowledge of Family Planning, Maternal and Newborn Health, Child and Adolescent Health is required. The incumbent must have knowledge of the Kenyan Health Systems.

Skills and Abilities:

1. The incumbent must have superior analytical and communication skills.
2. Demonstrated ability to establish and maintain relationships across government entities, donor organizations, and private-sector organizations.
3. Desired ability to obtain, evaluate and interpret factual data and prepare precise, accurate and complete reports is required.
4. Desired ability to assist in the development of revised public policies.
5. Skills in conceptualizing project programming and developing strategies for their implementation is required.
6. Ability to work effectively in a team environment and proactively work to achieve consensus on policy, project and administrative matters is required.
7. Strong computer skills and knowledge of software program applications and use, such as Word, Excel, and PowerPoint or other database software, and word processing programs are also necessary.



POSITION: NUTRITION OFFICER (One Position)

STATION: KAKAMEGA

JOB GRADE:BJ 4

REF NO: UBJ/NTRTNO /2/2022

JOB SUMMARY:

The Nutrition officer will be responsible for the projects goal of increasing Access and Demand for Quality Nutrition services both at the community and health facility level in Kakamega County. The Nutrition officer will support High impact Nutrition interventions (HiNi) at Kakamega County in collaboration with the C/SCHMT. He/she will jointly work with C/SCHMT and other Boresha Jamii program officers to identify and support implementation of an integrated context specific interventions for reproductive, maternal, newborn, child, and adolescent health, WASH and HIV/TB as per the needs in the target Sub-Counties/Counties, Health facilities and communities.

SPECIFIC RESPONSIBILITIES:

Project implementation and capacity building:

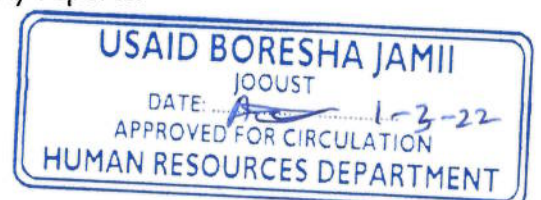
- Support High Impact nutrition interventions (HiNi) in Kakamega County
- Capacity building and development of project staff and partners on High Impact Nutrition Interventions.
- Strengthening of strategic partnerships among nutrition stakeholders
- Preparation and presentation of monthly, quarterly and annual reports
- Work closely with the nutrition coordinator to achieve program objectives and targets effectively and efficiently
- Activity monitoring to ensure high quality implementation and budget tracking
- Plan and coordinate meetings, advocacy and community nutrition sessions
- Work closely with MEAL to ensure quality nutrition data collection and reporting
- Support in the achievement of project nutrition targets
- Document lessons learnt and success stories
- Guide and mentor on proper nutrition data entry, cleaning and use of data for decision making
- Representing the organization in partner meetings whenever possible or requested to
- Ensure that community-based activities including EPI, Nutrition screening, assessment and education are done in proper and quality manner.

Partnership and Teamwork:

- Work closely with other project staff to ensure seamless integration of nutrition into other project implementation areas.
- Nurture good relationship with the county, implementing partners, and Community Based Organizations/Civil Society Organizations allowing for synergies and leveraging on existing resources and capacities.
- Support the development and strengthening of strategic partnerships with other nutrition stakeholders including nutrition sensitive interventions implementing partners.

Performance Monitoring:

- Routine review and use of data to inform and improve decision making on Nutrition
- Routine mentorship on data collection and reporting to the project and partner staff.
- Documentation of best practices, lessons learnt and success stories
- Development and preparation of monthly, quarterly and quarterly reports.



DESIRED QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Nutrition and Dietetics or its equivalence from a recognized Institution.
- At least 5 years' experience in nutrition work under USAID/PEPFAR funded Projects.
- Registered with Kenya Nutritionists and Dietetics Institute (KNDI) is a MUST and in good standing.
- Good understanding of CMAM and BFCI concept
- Conversant with Kenyan Government Health Systems.
- Good interpersonal and communication skills.
- Flexibility and ability to work under pressure.
- Good reporting and presentation skills.
- Ability to identify and prioritize community needs.
- Experience in Nurturing Care Concept will be an added advantage.
- Strong interpersonal skills as well as good judgment and vision.
- Excellent organizational skills, teamwork and ability to prioritize tasks in a timely manner.
- Sound coordination skills and a demonstrated ability to multi-task.
- Strong critical thinking and creative problem-solving skills with demonstrated ability to work with and in teams.

Terms of Service

The successful candidates will be employed in a **five-year** Project with an initial one-year contract with a competitive remuneration package, contract renewal subject to availability of funds, satisfactory performance and need for the service.

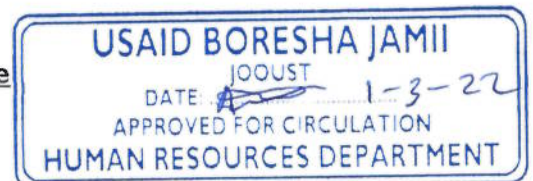
How to apply

NB: REF Number for the Position advertised MUST be captured as an email subject:

For Deputy Technical Lead RMNCAH, & Nutrition; Please quote-**UBJ/DRMNCAHL /2/2022** while for Nutrition Officer quote **UBJ/NTRTNO /2/2022**.

Candidates who satisfy the requirement stated above and interested, should forward their application in **soft copy only** including an up-to-date curriculum vitae, details of current remuneration, certified copies of academic and professional certificates, and testimonials as well as names and contacts (including postal and email addresses, and daytime telephone numbers) of three referees to reach us on or before **Tuesday 15th March, 2022 at 17:00PM Nairobi Time to the below email address:**

recruitment@boreshajamii.or.ke
and a copy to **vc@jooust.ac.ke**



After the interview, the successful Candidate will be expected to submit the following as part of meeting the requirements of Chapter 6 of the 2010 Constitution of Kenya:

1. Valid Certificate of Good Conduct from the Directorate of Criminal Investigations,
2. Loanee Compliance Certificate to confirm if a candidate is up to date with the loan repayment.
3. Non- Loanee Compliance Certificate for those who have never benefited from HELB Loan.
4. Current Tax Compliance Certificate from KRA
5. Clearance from Ethics and Anti-Corruption Commission
6. A Clearance Certificate from an approved Credit Reference Bureau CRB.

USAID Boresha Jamii Program is an equal opportunity employer. Women and Persons with Disabilities are encouraged to apply. Only shortlisted candidates shall be contacted.

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